

(Code of Conduct)

The Research Institute for Mathematical Sciences (RIMS) is a place for conducting cutting-edge research in mathematical science, and for promoting it in Japan and over the world through education, research presentations, discussions, and the exchanging of research information.

In undertaking such activities, members (including administrative and technical staffs, librarians, etc.) of and visitors to RIMS are required to embrace diversity, eliminate discrimination and harassment, and conduct themselves in a professional manner. All members of and visitors to RIMS must treat others fairly and avoid discriminatory behavior based on individual attributes such as race, nationality, gender, age, religion, health status and disability, sexual orientation, gender identity, marital status, family environment and economic situation.

Harassment is an act that undermines the dignity of an individual and will not be tolerated in any circumstances. Members and visitors must not be perpetrators or bystanders of harassment. They will respect each other as equal others so as to create a collegial, inclusive, and professional environment at RIMS.

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Examples of what constitutes harassment appear in the booklet of Kyoto University “Preventing and coping with Harassment”.

<https://www.kyoto-u.ac.jp/en/about/human-rights/harassment-policy-at-kyoto-university>